

## From the Managing Editor

Rachel Saury  
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One of the things I like about IALL is how inclusive it is. The opportunity to write this column is a case-in-point. Here I am, the new Managing Editor. It seems my job is to lay out the *IALL Journal*, plain and simple. But despite this seemingly task-oriented job, Pete asked me to write a column!

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As the Director of a facility that not only houses the university's language laboratory, but also provides audio-visual equipment for classes in the Arts and Sciences, I feel it is important to include everyone in as many decision-making processes as possible. I also feel it is important to give as much visibility to the contributions of every employee as possible. There is no way that I could run a department this complex all on my own. Nor could I have come up with half of the good ideas that have made our delivery of services more efficient and beneficial to faculty and students alike.

I'm lucky compared to many of my colleagues in our field because I have two full-time staff helping me run our services and keeping our equipment running. We also have about 13-15 student employees. I believe everyone works at peak efficiency partially because I try to be collaborative and inclusive (I keep no secrets from my employees), In this way, everyone knows why their investment is important, what their investment is, and how much it is appreciated.

Although page layout is not one of my favorite things to do (despite the fact that I have found myself doing it most of my professional career by hook or by crook), I am glad to do it because I know the work is needed and appreciated. In the process, I look forward to meeting more of my IALL colleagues and to learning more about the organization.

I want to thank Pete for his patience with me as I lost files, accidentally deleted files, asked him to send me new files and asked him a million questions! I also want to thank my student employee, Stacy James, who edited the whole journal for me after I had finished laying out—just to catch all those last little errors. She told me she's really good at it and she is right! ♦

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